

**Policy Category:** Rights and Responsibilities

Subject: Western University Policy on Academic Accommodation

for Students with Disabilities

**Approving Authority:** Senate

**Responsible Committee:** Senate Committee on Academic Policy

Related Procedures: \*

Officer(s) Responsible

for Procedures:

Related Policies: \*

Effective Date: May 2019

Supersedes: \*

#### **POLICY STATEMENT**

#### 1. Purpose of Policy

The purpose of this Policy is to ensure that students with disabilities have a reasonable opportunity to engage in academic activities at the University and to fulfill essential course and program requirements, and to ensure that all members of the University understand their rights and obligations to reach this goal.

## 2. Application of Policy

This Policy and the associated Procedures apply to both graduate and undergraduate students at Western and the affiliates while engaged in academic

#### 5. Review

This Policy shall be reviewed every five (5) years from the date it comes into effect. The Policy may be reviewed prior to the five-year term where it is determined that an earlier review is necessary because of:

- a) a change in the law respecting accommodation of students with disabilities;
- b) a change in University practices or procedures; or
- c) any other reason that would call into question the applicability of the Policy in its current form.

#### ACADEMIC ACCOMMODATION PROCEDURES

### 1. Purpose of Academic Accommodation Procedures

The purpose of the Academic Accommodation Procedures is to set out the process by which students may request reasonable academic accommodations and to establish the responsibilities of all participants in the accommodation process.

All interested persons – students, academic staff and the University – have vital roles to play in the accommodation process. The University has designated Student Accessibility Services, or SAS – to oversee the development of reasonable academic accommodations and to implement the Policy.<sup>1</sup>

Accommodations developed under this Policy are to be guided by principles of respect for dignity, individualization, integration and full participation, while preserving the essential requirements of a course or program of study.

#### 2. Definitions

**Academic Accommodation** is a means of adjusting the academic activities associated with a course or program of study in order to permit students with disabilities to participate in those activities at the University and to fulfill the essential requiremitial

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- the nature of the disability [a diagnosis is not generally required];
- its expected duration;
- any functional limitations that may interfere with the student's academic activities; and
- whether any medications will cause side effects that should be taken into